



Health, Safety & Environment Policy

AHI Carrier is a provider of specialist ventilation and heating system products and services for the residential, commercial and oil and gas industry markets. The achievement of good health, safety and environmental standards is a business necessity and we aim to maintain good performance in order to ensure the safety and wellbeing of all, who are affected by our work activities and protect the environment.

AHI Carrier is committed to the prevention of work related injuries, ill health and shall work towards the minimization of health and safety risks associated with our specific activities, products and services. We are also committed to the prevention of pollution, waste reduction and more efficient use of energy and resources.

We shall actively involve all interested parties, including employees, subcontractors and supply chain partners in developing and sustaining an efficient HSE system. This will be achieved through a demonstrable commitment by the management, establishment of realistic health, safety and environment objectives and implementation of effective HSE management system which will be routinely reviewed.

The scope and elements of the management system and specific programme responsibilities shall be clearly defined and communicated accordingly. AHI Carrier management is responsible for the full implementation of the system requirements with the co-operation and participation of all employees including the support of functional specialists. We shall:

- Provide adequate human, financial and time resources to ensure the effectiveness and sustainability of the HSE Management System.
- Develop the necessary competencies of our staff, through the provision of information, training, instruction and supervision as required, to enable them to discharge their responsibilities safely and without risk to health and the environment.
- Establish effective organizational communication, co-operation and control arrangements, with documented procedures and guidance where appropriate.
- Seek employee participation and views on health, safety and environment matters, through the use of appropriate consultative mechanisms.

AHI Carrier is fully committed to compliance with health, safety and environment legislation and the continual improvement of our health, safety and environment performance.

The COO, who has overall responsibility for this policy, will ensure the provision of adequate resources for the HSE Policy implementation and review.

This policy will be brought to the attention of all employees and persons working on behalf of the company and reviewed annually. It will also be freely available to the public via the company website www.ahi-carrier.com.

A handwritten signature in blue ink, appearing to read 'C. Madhanagopal', written over a horizontal line.

Madhanagopal Chandrakumar
COO

AHI Carrier FZC